



## MARIO FRIGERIO'S COMPANY POLICY

This Policy is the document with which *Mario Frigerio's* General Management intends to share with all its employees and partners, with its associates and all the internal and external parties involved, the business guidelines drawn up to pursue its objectives regarding quality, environment, health and safety.

*Mario Frigerio's* Management firmly believes that the improvement to be implemented cannot disregard compliance with the current legislation, with the rules adopted by the company, with a rational use of natural resources.

For these reasons, *Mario Frigerio* is committed to protect the environment in which it operates, by implementing pollution prevention measures and, in particular, by contributing towards the reduction of CO2 emitted into the environment.

*Mario Frigerio's* Management also believes that the continuous improvement of its company cannot disregard aspects concerning the health and safety of its employees and partners, which are an essential part of the company's capital; health and safety are also achieved by improving the environment in which one lives and works.

*Mario Frigerio* has chosen to adopt and meet the principles set out in the

### **UNI EN ISO 9001, UNI EN ISO 14001, BS OHSAS 18001 standards**

The achievement of the Environmental Management System certification is *Mario Frigerio's* primary goal and the prevention and reduction of accidents and occupational diseases are *Mario Frigerio's* constant goal for the purpose of implementing its policies.

*Mario Frigerio* constantly seeks full customer satisfaction by offering a wide range of products, flexibility and a high-level design, by ensuring compliance with the stated specifications, by submitting prompt offers and feedbacks, by ensuring timely delivery and accurate after-sales service.

*Mario Frigerio's* primary goal is to be recognised as a company specialized in the design and manufacture of plants and machinery for wire, rope and cable production, which are technologically advanced and innovative, reliable, safe and of the highest quality.

*Mario Frigerio* also aims to consolidate and improve its position on the global market by properly structuring the growth and development of the company, without losing sight of the critical success factors currently recognised by its customers.

In order to optimise costs and improve quality, *Mario Frigerio* is constantly committed in both the search for causes of non-compliance and inefficiency and in the development of activities for the continuous improvement of its performance.

The above mentioned objectives can only be achieved through ongoing monitoring of internal processes and through the involvement of all the resources and the corporate structure. Results can also be reached by raising awareness throughout the entire hierarchical line, which must *grow with the company* and through the definition of work practices and operating instructions, which will help to preserve aspects concerning quality, safety and environmental management.

*Mario Frigerio's* Policy is a document that evolves with the company; it will be periodically discussed and updated in order to be a reference framework for the continuous improvement of all company's processes and for the safety and environmental management system.

**Molteno, May 15, 2017**

**The General Management**  
*Emilia Tentori*